



Hawthorn West Primary School Community Code of Conduct

Rationale

Hawthorn West Primary School believes that everyone has the right to be treated with dignity, respect and fairness, to be safe, and feel safe, in their school community.

Program Objective

The Code of Conduct sets clear and consistent standards of behaviour that apply to all individuals involved in our school community. These standards promote positive relationships and co-operation.

Implementation:

All members of the school community must:

- Be inclusive and treat one another with dignity, kindness and respect at all times;
- Demonstrate honesty and integrity;
- Respect differences in people, their ideas and opinions;
- Respect and treat others fairly, regardless of their race, ancestry, place of origin, ethnic origin, citizenship, religion, gender, sexual orientation, age, disability or any other protected characteristic under law;
- Respect the legal and moral rights of others;
- Show proper care and regard for School property and the property of others;
- Take appropriate measures to help those in need;
- Respect persons who are in a position of authority;
- Respect the need of others to work in an environment of learning and teaching; and
- Follow the appropriate procedures for dealing with school related concerns (as detailed in the school Complaints and Grievance Resolution Policy).

No member of the school community should:

- Engage in bullying behaviour;
- Steal or engage in any illegal behaviour;

- Threaten or intimidate another person, either verbally or with their actions;
- Cause injury to any person, either intentionally or recklessly;
- Commit an act of vandalism that causes damage to school property or to property of anyone in our school;
- Use profane, insulting, harassing, aggressive or otherwise offensive language; and
- Abuse illegal substances or drink excessive alcohol while at school functions or on school grounds.

Definitions:

Respect: Value the rights, religious beliefs and practices of individuals. Refrain from actions and behaviour that constitute harassment or discrimination.

School community: Comprises the principal, staff, coaches, parents, guardians, step-parents, relatives, friends, supporters, carers and invitees of the School, who attend at the School, or elsewhere, for the purposes of visiting, viewing, participating, supporting or being present for any official, sporting or social activity held by or for the benefit of the School and its students.

Evaluation:

This Policy was endorsed by the Hawthorn West Primary School Council at a committee meeting on 8th May 2013 is subject to review annually.